




TROILUS

COMMUNITY NEWSLETTER

FALL/WINTER 2025 EDITION

A MESSAGE FROM OUR CEO

Dear Troilus Community,

Welcome to the Fall/Winter 2025 edition of our Community Newsletter.

Over the past few months, we have continued to make steady progress in the responsible and inclusive development of the Troilus Project with our partners. Above all, we remain focused on our local communities – ensuring that our work creates lasting opportunities and benefits right here in northern Québec.

As a significant future producer of copper, the importance of the Troilus Project extends beyond our site boundaries and local communities, as our company aligns with both the provincial and federal strategic minerals initiatives to support the global energy transition. In late August, Troilus was honoured to have been invited to join the Canadian Government on its Critical Minerals Mission to Berlin, Germany, as well as the Canadian Critical Minerals Investment Forum in Tokyo, Japan and Seoul, Korea, recognizing Troilus as a reliable and significant future source of strategic minerals for the global market.

Moreover, we are proud to have taken part in many local events – from cultural celebrations to sporting activities and community festivals. These are the moments that remind us of the strength, spirit, and pride of the people who make this region so special. We are grateful for the opportunities to contribute, grow and engage with our neighbours.

At Troilus, we believe that how we work is equally as important as what is achieved. By maintaining a strong culture of health and safety at site, we aim to bring the same care and responsibility we bring into the communities around us. Creating a safe and healthy workplace is fundamental to building a sustainable project.

As we move into this next season, I want to thank all of you - our employees, our community members, and our partners – for your trust, collaboration, and ongoing support. We look forward to the work ahead and building the future of Troilus together.

Warm regards,



Justin Reid
CEO and Director

A handwritten signature in black ink that reads "Justin Reid". The signature is fluid and cursive, with the first name being more prominent.

CONGRATULATIONS TO THE NEWLY ELECTED GRAND CHIEF PAUL JOHN MURDOCH

Troilus extends a warm congratulations to Paul John Murdoch on his election as Grand Chief of Eeyou Istchee. We look forward to working together and continuing to build strong relationships under his leadership.

Troilus remains committed to working collaboratively with all levels of government and local communities to support responsible development across Eeyou Istchee–James Bay.



TROILUS WELCOMES NEW SUPERINTENDENT OF HEALTH AND SAFETY

Troilus is pleased to welcome Jean-Benoit Gauthier as our new Superintendent of Health and Safety. With over 20 years of experience in mining and industrial safety, Mr. Gauthier brings a practical, people-first approach to keeping our workplace safe.

In his new role, he will ensure the team at site feels confident, supported and equipped to work safely every day.

“I’m proud to be part of a project that has the potential to make a positive impact on the region and to be able to contribute to my community.”

Jean-Benoit has built his career in northern Québec having held roles at Goldcorp’s Éléonore Project, the Nordic Kraft pulp mill, and Galaxy Lithium (Canada) Inc. which have provided him with expertise in system implementation, emergency planning and environmental health monitoring. His collaborative approach and practical field knowledge will help strengthen our safety culture as we continue to move toward construction.

“My first experience in health and safety was right here at the former Troilus mine when it was operated by Inmet Mining Corporation where I took part in the closure process. It’s an honour to now take part in bringing this project back to production.”



HEALTH AND SAFETY

“For Troilus, safety isn’t just a priority. It’s part of who we are.”

- Marc Tremblay, Site Coordinator

At Troilus, health and safety are at the heart of everything we do. We’re committed to creating a safe and supportive work environment for our employees and surrounding communities.



ON-SITE SAFETY PRACTICES

While at site, there is always first-aid trained staff available thanks to a rotating schedule. Additionally, there is a nurse on site at all times and a dedicated area for medical assistance when needed. Our employees attend regular safety presentations to stay informed, and we ensure everyone is equipped with proper, up-to-date protective gear.



FIRST RESPONDER TRAINING

Employees at Troilus regularly participate in first responder training sessions that simulate emergency situations on site, building confidence and preparedness to respond quickly and effectively in real-life scenarios.



HEALTHY LIFESTYLE AT SITE

Troilus encourages a healthy lifestyle on site through a range of wellness initiatives. Staff have access to a fully equipped gym, nutritious meals prepared by our cafeteria team, and regular social events that support mental well-being.



HEALTH AND SAFETY COMMITTEE

The Health & Safety Committee ensures our workplace remains safe, proactive and collaborative. The team tracks safety progress, supports training, and helps ensure our programming runs smoothly. The committee also encourages all employees to actively participate in maintaining a safe and respectful workplace. Together, we're building a strong safety culture that protects our team and supports our community.

GROWING INTERNATIONAL RECOGNITION OF THE TROILUS PROJECT

Did you know that copper, one of the key minerals found at the Troilus site, is considered a critical mineral by the Government of Canada?

Critical minerals are essential to Canada's economic security, energy transition, and technological advancement.

Copper is an essential metal to global electrification, playing a vital role in clean energy technologies, electric vehicles, and modern infrastructure. With demand expected to continue growing worldwide, copper remains one of the key minerals supporting Canada's, and the global transition to a more sustainable future.

This past August, Troilus was honoured to join the Canadian Business Delegation and accompany The Rt. Hon. Mark Carney, Prime Minister of Canada and The Hon. Tim Hodgson, Minister of Energy and Natural Resources to Berlin, Germany for a Critical Minerals Mission.

During the visit, Troilus signed a Memorandum of Agreement with Aurubis AG, a leading European smelter and recycler, headquartered in Germany, advancing the agreement to a more formal stage from the indicative terms agreed upon earlier this year.

The agreement highlights the international importance of the Troilus Project and reflects the growing collaboration of Canada and Europe on critical minerals.

Learn more about Canada's commitment to critical minerals by scanning the QR code here
<https://www.canada.ca/en/campaign/critical-minerals-in-canada.html>



TROILUS IN THE COMMUNITY



BUILDING TOGETHER: TROILUS AND MISTISSINI

Errol Mianscum joined Troilus as the Community Liaison to Mistissini earlier this year. In a recent discussion, he shared his perspective on the growing collaboration between Troilus and the Mistissini community as the project advances through the next phases of development.

As a former operating mine, Troilus has a long history in the region. How would you describe the outlook of the Mistissini community on the project today?

The community recognizes the important opportunities the project can bring, including quality employment, business development, and long-term benefits. At the same time, there is a strong focus on ensuring development proceeds responsibly and respects the environment, cultural values, and traditional practices.

Overall, the outlook is engaged and positive, with the community continuing to take an active interest in how the project moves forward.

In your view, how is Troilus working to build meaningful and respectful relationships with its local communities?

From my perspective, Troilus is building a strong relationship by prioritizing genuine, ongoing partnership. This includes early and continuous engagement, transparent communication, respect for Cree culture and the environment, and a clear focus on creating meaningful long-term benefits for local communities. The company's approach is intentional, collaborative, and rooted in building trust as the project advances.



MISTISSINI TREE SEEDLING GIVEAWAY

Following the success of the May seedling giveaway, we hosted our inaugural Tree Seedling Giveaway for the local residents of Mistissini in September. Community members were invited to pick up birch, serviceberry, and pin cherry seedlings to plant in their gardens and backyards. The event brought a great turnout – we distributed over 200 seedlings!

Despite the chilly weather, many came out to take part in the event, which also featured moose meat sandwiches, snacks, and light refreshments provided by Muksaan Catering Services. A big thank you to everyone who joined us and helped make this event a success!



MISTISSINI CREE BUSINESS SUMMIT

Troilus was proud to be a lead sponsor of the 2025 Cree Nation Business Summit hosted in Mistissini in August. Our Community Liaison Officer, Errol Mianscum, led an informative workshop focused on upcoming collaboration opportunities and highlighting ways that Cree businesses can best prepare to work with us as the project advances.

The summit was a wonderful opportunity to promote dialogue, entrepreneurship, and collaboration among Troilus and Cree business owners.

FESTIVAL EN AOÛT

Troilus was proud partner of Chibougamau's annual Festival en août, a vibrant celebration of local culture and community spirit.

Now in its 20th year, the four-day festival brought together over 5,000 attendees and featured a dynamic lineup of local and professional performances that showcased the region's incredible artistic talent.

Troilus is honoured to sponsor events like Festival en août that bring people together and celebrate the heart of our communities.



NIIMUUHIKAN POWWOW

The 8th annual Niimuuhiikan Powwow brought vibrant energy to the Mistissini Track & Field over three exciting days.

The event was a beautiful celebration of Indigenous heritage, filled with traditional dancing, music, and community connection.



CHIBOUGAMAU AND CHAPAIS SOFTBALL TOURNAMENTS

This summer, Troilus was proud to support local sporting events including two softball tournaments that took place in Chapais and Chibougamau. These community-driven events brought people together for friendly competition, highlighting the importance of regional connection and promoting an active and healthy lifestyle.



CHAPAIS EN FÊTE

In mid-August, we were proud to support Chapais en fête - an event that featured family-friendly activities, a car show, local vendors, dancing, and live music performances. It was a wonderful event that brought communities together and celebrated local culture.



STAYING IN TOUCH

We welcome any questions or comments you may have.
Please don't hesitate to contact us at:

community@troilusmining.com

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