



TROILUS

COMMUNITY NEWSLETTER

SPRING 2026 REVIEW



A MESSAGE FROM OUR CEO

Dear Troilus Community,

Welcome to the Spring 2026 Edition of our Community Newsletter.

The past few months have been marked by steady progress and continued engagement with local communities as we continue to advance the Troilus Project.

We are continuing to grow our team to ensure we have the right people in place to support the next phase of development. We are pleased to welcome several new additions including Marty Rendall as Chief Financial Officer, Karim-Étienne Bennis as Legal Advisor, ESG and Commercial, and Mathieu G. Falardeau as Director of Processes. Their experience strengthens our team as we move into the next phase of development, with a continued focus on safety, responsibility and careful planning.

We also remain focused on building a workplace rooted in respect, collaboration, and inclusion. We believe that a strong, people-centered culture is fundamental not only to our internal success, but also to how we engage with our partners and the communities where we operate.

Staying connected with local communities remains a priority. Through ongoing conversations, we continue to listen, share updates, and better understand what matters most to the people around us.

We have also remained actively involved in our local communities, supporting events, initiatives, and opportunities that bring people together across the region. These moments continue to be an important way for us to connect, listen, and build relationships beyond the project itself.

We are also grateful for the opportunity to connect with community members in new ways. In the recent months, many have shared photos, stories, and memories tied to the Troilus site—offering a meaningful reminder of the project's long-standing place in the region.

We remain focused on advancing the project in a way that prioritizes safety, responsibility, and lasting benefits for surrounding communities.

Thank you to everyone, our employees, partners, and community members—who continue to be part of this journey.

Warm regards,

Justin Reid
CEO and Director



MEET THE NEWEST ADDITIONS AT TROILUS

MARTY RENDALL

Chief Financial Officer



Marty Rendall has joined Troilus as Chief Financial Officer, bringing in nearly 30 years of experience in the mining industry. He has worked for projects across all stages of project development from early exploration through construction and production. He has held senior roles including CFO of Electra Battery Materials and Victoria Gold. Over the course of his career, he has played a key role in advancing projects and securing more than C\$1 billion in financing. His experience will support Troilus as the project continues to advance to a construction decision.

KARIM-ÉTIENNE BENNIS

Legal Advisor, ESG & Commercial



Karim-Étienne Bennis has joined the Troilus team as Legal Advisor, ESG & Commercial. Karim-Étienne brings experience across commercial, environmental and regulatory law, having advised industrial and natural resource companies on governance, project development, stakeholder engagement and strategic risk management. His background in mining, infrastructure and Indigenous relations will be a valuable asset as Troilus continues to advance permitting, partnerships and project development.

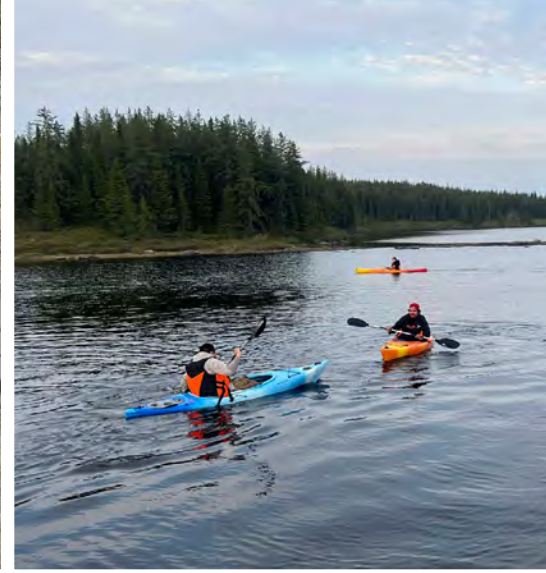
MATHIEU FALARDEAU

Director of Processes



Mathieu Falardeau has joined the Troilus team as Director of Processes. He is a chemical engineer with extensive experience in mining operations, commissioning, and process optimization. His technical expertise and hands-on approach will be instrumental as Troilus advances toward the next phase of development.

We're also delighted that Mathieu and his family have relocated to Chibougamau, reinforcing our commitment to building a strong team with a presence in the region.



WORKPLACE CULTURE AT TROILUS: BUILDING FROM WITHIN



At Troilus, workplace culture is shaped through everyday actions, shared values, and the people who make our team. As the project evolves, maintaining an environment where employees feel supported, empowered, and connected remains a central priority.

“Building an inclusive culture begins with the employee experience,” Daniel Guay, Director of Human Resources, explains. **“It’s about creating a healthy and safe work environment where our employees feel comfortable sharing ideas and taking initiative.”**

This is reflected in how teams collaborate across the organization. Respect, collaboration, openness, and kindness guide our day-to-day interactions, helping to strengthen connections between those working at site and in our offices.

Daniel also highlights that culture is directly tied to performance. **“Diversity and inclusion are essential to how we operate”** he notes.

“Strong collaborative teams help create safer environments, solve problems more effectively and build meaningful relationships with local and Indigenous communities.”

“Culture is shared – everyone has a role to play.”

When employees understand how their work contributes to the bigger picture, it helps build a shared sense of purpose that supports both our team and the communities where we operate.

PRESERVING OUR SHARED HISTORY

The Troilus Mine has long been a part of the region’s story—not only as a former operation but through the experiences shared by the people who worked there.

We’re inviting community members to help capture and preserve those memories. We are collecting photos and stories from past employees, families, and community members to create a shared record of Troilus history. From everyday moments to meaningful connections and milestones, each contribution helps bring that history to life.

Have a memory to share?
Send your photos or stories to community@troilusmining.com.



MONITORING COMMITTEE

As part of our commitment to open and ongoing dialogue, Troilus has established a Monitoring Committee for the project in accordance with Québec’s Mining Act.

The committee brings together representatives from the community and the Troilus team to share updates, discuss local priorities, and exchange perspectives as the project advances. It provides a space for regular, two-way communication—where questions, concerns, and feedback can be shared and discussed.

This is one of the ways we are working to build strong, respectful relationships and maintain transparency throughout the development of the project.



TROILUS IN THE COMMUNITY

FISH HABITAT AND WETLAND COMPENSATION DISCUSSION

On March 16, Troilus hosted an open discussion in Mistissini alongside Stantec, FaunENord, and Wachiih Resources to share ideas and perspectives on how land and water areas could be improved or enhanced as part of the project.

The session provided an opportunity to exchange information and hear directly from community members on priorities related to the local environment. These conversations are an important part of our approach to responsible development and ongoing collaboration with the community.



FESTIVAL FOLIFRETS

On March 7, Troilus took part in the Festival Folifrets in Chibougamau. We opened our office doors during the “Randonnée du Président,” a snowmobile rally, to welcome participants and people along the route.

Community members stopped by to warm up and enjoy food and beverages throughout the day. It was a great opportunity to take part in one of the region’s most cherished winter traditions, thank you to everyone who visited us.



HIGHER LEARNING, BUILDING CAPACITY CONFERENCE

In February, Troilus attended the second edition of the Higher Learning, Building Capacity Conference in Ottawa hosted by the Cree School Board – Post Secondary Student Services.

The event brought together students, leaders, educators, Elders, and community members to explore future career opportunities and foster connections. It was a valuable opportunity to meet students from across the region and share more about the Troilus Project and careers in Québec’s mining sector.





CHIBOUGAMAU AMBASSADEURS

Troilus is proud to support the Association Hockey Mineur Chibougamau and the Chibougamau Ambassadeurs M9 team this season. Youth sports play an important role in bringing the community together and supporting young athletes as they grow and develop.



OUIE-BOUGOUMOU ANNUAL COMMUNITY & TRAINING FAIR

At the end of March, Troilus participated in the Ouje-Bougoumou Annual Community & Training Fair. Centered on the theme “Pathways to Prosperity”. The event highlighted excellence in the Eeyou/Eenou region and supported the next generation of local talent.

Our team enjoyed connecting with attendees, answering questions, and sharing more about careers in mining and our work alongside the community.



DÉFI POLAIRE

In early February, Troilus was pleased to sponsor the Défi Polaire James Baie, a 60 km snowmobile rally that brought participants together to celebrate winter and community across the region.

WANT TO STAY CONNECTED?

Join our community email list for updates on the project, local events, and opportunities in the region.

As a thank you, subscribers are also entered into a monthly draw for giveaways.

JOIN THE LIST

Scan the QR code to sign up.



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